

Dear friend,

THANK YOU for your support of the Lutheran Home and Harwood Place. Because of you, there is much to celebrate. You have made serving 1,200 people in our adult day care, skilled nursing, assisted and independent living, short-term rehabilitation, memory care, and child care communities possible.

In 2023, Lutheran Home welcomed Elena Depass as Director of Nursing. Elena is a creative and collaborative leader who exemplifies our culture of compassion.

Elaine's Hope memory care community received the highest-level recognition in the Dementia Care Designation System™. Our unique level of education and training provided for staff and family members provides personalized approaches for mealtimes, activities, and techniques to make the most out of time with their loved ones.

Our focus for 2024 includes several key initiatives: the *Joyful Living* capital campaign to revitalize Harwood Place, the return of our Monarch Ball, the renovation of Lutheran Home's rehabilitation community, and the creation of an employee fitness center. We are also committed to continuing our compassionate service to residents and providing peace of mind to their loved ones.

When you give, you spread joy to those in need. Knowing that you are with us every step of the way helps us serve them well. Thank you for your generosity.

In service,



Kathy Cavers
President & CFO

President & CEO Lutheran Home & Harwood Place



Bridgette

Bridgette Frommell
Executive Director
Lutheran Home Foundation





At the Lutheran Home, Mom's in good hands. The staff treat her like family, and knowing she's happy and well taken care of brings me immense peace of mind.

- Patty, Margaret's daughter-in-law



2023 DONOR IMPACT:



Residents like Jim enjoyed **92 outings** to various locations including restaurants, museums, parks, theaters, and more!



15 individuals became CNAs at Lutheran Home after completing the ReadyCNA program, a FREE educational resource.



Pastor Derek provided spiritual care for 1,148 individuals through chapel services, Bible studies, and personal visits.

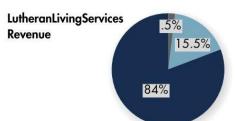


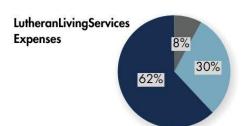
Teshonda, childcare program manager, earned multiple educational scholarships for her administrator credentials.



\$4 MILLION

in unreimbursed charity care. More than 70% of residents receive this support to help cover the gap between the cost of their care and Medicaid.



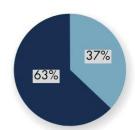


LLS REVENUE	Lutheran Home	Harwood Place	TOTAL
■ Resident Income	\$ 25,091,089	\$ 7,186,910	\$ 32,277,999
Other Operating Income	4,204,752	1,686,765	5,891,517
■ Government Grants/Other	167,031	<i>5,75</i> 1	172,782
Total Revenue:	29,462,872	8,879,426	38,342,298

LLS EXPENSES	Lutheran Home	Harwood Place	TOTAL
■ Salaries and Benefits	\$ 19,603,973	\$ 3,770,568	\$ 23,374,541
Services, Supplies, Other	7,102,552	2,978,109	10,080,661
■ Interest and Depreciation	2,011,842	2,036,440	4,048,282
Total Expenses:	28,718,367	8,785,117	37,503,484

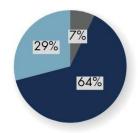
LUTHERAN HOME FOUNDATION DONORS

- Individuals
- Churches, Corporations, and Foundations



LUTHERAN HOME FOUNDATION DONOR IMPACT

- Residents Living Joyful Lives and Charity Care
- Campus Capital Improvements
- Employee Scholarships and Caregiver Support



KEBBEKUS FAMILY STORY

A Journey of Care and Community



Like many folks, Bud and Jane Kebbekus moved to Harwood Place with some hesitancy. However, they quickly felt at home, finding a new sense of freedom and community.

When Bud was diagnosed with dementia he moved across the continuum of care, first into Lutheran Home's rehabilitation after a fall, and eventually into *Elaine's Hope* memory care. He spent the remainder of his life here, surrounded by family and in the compassionate hands of the staff.

Jane also took advantage of the seamless care, moving from Harwood Place into *Elaine's Hope*. She recently celebrated her 100th birthday and could not be happier in her new surroundings.



Our family's journey with Lutheran Home and Harwood Place has been a true blessing. We have felt cared for at both locations, just as much as our parents. Mom calls it home... what a gift for our family.

- David and Mary Kebbekus





OUR MISSION: The Lutheran Home Foundation is a nonprofit organization that raises, stewards, and distributes funds to sustain the Christian mission of the Lutheran Home & Harwood Place.

L&H | LUTHERAN HOME & HARWOOD PLACE

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